



Robert B. Warner, Attorney



**PRACTICE AREAS**

- Workplace injuries
- Mining & industrial accidents
- Wrongful deaths
- Auto accidents
- Personal injuries
- Motorcycle accidents
- Trucking accidents
- Medical malpractice
- Employment matters
- Brain & spinal cord injuries
- Burn injuries
- Amputation
- Other catastrophic injuries

## Meet Our Staff



Sarah Cavender

Sarah Cavender grew up in Kanawha County, West Virginia graduating from Herbert Hoover High School and later graduating from West Virginia Junior College with an Associate's Degree in Legal Office Assisting. She has since worked as a paralegal in the areas of social security, family law and personal injury. Sarah works as Tammy Bowles Raines' paralegal at Warner Law Offices. She enjoys reading, making crafts and spending time with her husband, Justin and step-daughter, Essence.



Boyd Warner III

Boyd Warner III is a native West Virginian who grew up near Clarksburg. Boyd graduated from Liberty High School and went on to attend college at West Virginia University. He has worked in construction sales and management for more than 20 years, managing several businesses, and is a licensed Commercial and Residential Contractor. He moved to Charleston in 2008, and now works at WLO as our case manager where his ability to manage multiple projects and attention to detail are great assets. Outside of work, Boyd likes spending time with his wife, Heidi, and family, and hunting, fishing, camping, and motorcycle and ATV riding.



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# winter



News and tips  
to keep your family  
safe this season.

**ATTORNEYS**

- Robert B. Warner
- Truman C. Griffith
- Tammy Bowles Raines
- Paul K. Reese
- William Hicks

**LEGAL STAFF**

- Brandy Hudson
- Jennifer Lacy
- Kim Mcquain
- Doreen Baria
- Chris Walls
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## QUESTIONS?

Call today for a free and prompt evaluation of your case. **Totally confidential!**

## Workplace Safety Concerns

Recently, we represented a mechanic working for the mining industry who suffered a partial loss of the greater portion of the fingers on his right hand while working on a piece of equipment that was inadequately guarded and blocked from motion. At the time of the injury, the worker was attempting to perform maintenance on the piece of equipment, and multiple safety concerns had been reported to the owner of the job site regarding the machine prior to that time. However, the owner of the facility did not provide any mechanism or device to guard or block the piece of equipment from moving while the machine was being serviced. The lack of safety devices allowed the machine to continue moving while maintenance and troubleshooting were being performed. Because the owner failed to provide the worker with a safe workplace, the plaintiff suffered severe and permanent injuries. This injury could have been avoided if the owner of the work site would have taken precautions to protect the workers from the unsafe machinery and equipment. The worker was awarded over one million dollars for his permanent losses suffered in this incident.

*In West Virginia, the owner or operator of a workplace has a duty to provide all workers on the job site with a reasonably safe place to work. If you were injured while working on a job site, whether it involved the mining industry, construction or a warehouse, we have the knowledge and ability to help you prove your right to the full range of damages available while giving the employer a powerful financial incentive to improve workplace safety.*



# Our Commitment to the Community

The Thomas Memorial Hospital Foundation provides infant car seats to protect newborns from injury or death. Indigent babies born at Thomas Hospital will have a safe start in life through this program, which also teaches parents how to install and use the seats properly. Warner Law Offices is proud to support this program, and has made a donation of \$5,000 to the Thomas Memorial Foundation.

This donation will help to provide infant seats to well over 100 families. In addition, Warner Law Offices continues to provide booster seats to families in need, in an ongoing effort to help keep the children in our community safe.

## Tucker's Tips *Driving safely on icy roads*

1. Keep up with vehicle maintenance, especially tire wear.
2. Decrease your speed and leave yourself plenty of room to stop.
3. Turn on your lights to increase your visibility.
4. Keep your lights and windshield clean.
5. Use low gears to keep traction, especially on hills.
6. Don't use cruise control.
7. Be extra careful on bridges and overpasses.
8. Don't assume your vehicle can handle all conditions. Even four wheel and front wheel drive vehicles can encounter trouble on winter roads.
  - Take your foot off the accelerator.
  - Steer in the direction you want the front wheels to go. You may have to change directions several times until your vehicle is back under your control.
  - If you have standard brakes, pump them gently.
  - If you have anti-skid brakes, do not pump them...use steady pressure.
9. Brake gently to avoid skidding. If you skid:

304 **345-6789**  
*New, easy-to-remember number*

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Warner Law Offices' website is a place where you can learn about your legal rights. Please visit our site for a free, confidential evaluation of your case, meet our attorneys and staff, view our current television commercials, read our most recent newsletters, and find out about our efforts to improve our community. You can also learn more about how to deal with workplace injuries, mining and construction accidents, personal injuries, motor vehicle accidents, brain injuries, medical malpractice, employment matters, and spinal cord injuries. Our website contains thousands of pages of legal information to help you and your loved ones in a time of need.



## Employee Rights After Injuries

In the vast majority of work place circumstances, the law establishes that injuries on the job are supposed to be covered by your employer's workers compensation coverage, including payment of wages while off work due to the injury and payment of medical bills related to your on-the-job injury, among other protections. But what do you do if your employer does not carry workers compensation coverage for your on-the-job injury? What if your employer does not want to file a workers compensation claim? What if your employer asks you to take care of the medical expenses from your workplace injury through your own health insurance or out of your own pocket? Can your employer discharge you from employment while you are receiving workers compensation benefits? Will your job be there when you are able to return to work? Does the law protect you from discriminatory practices because you exercise your legal rights under workers compensation?

Recently, Warner Law Offices successfully resolved several cases on behalf of injured workers where these questions were involved. If you have a question about discriminatory protection under workers compensation, call us for a free consultation.



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## Recent Verdicts & Settlements

A maintenance worker was permanently injured on the job site while moving equipment through a dairy warehouse containing spilled and leaking products. Although the employer knew of the hazards posed by the reoccurring spilled product, which created an unsafe fall hazard to the employees, no action was taken by the employer to clean up the warehouse. In addition to the fall hazards present, the employer had inadequate spacing in the warehouse to allow workers to move through the area safely. As a result of these conditions, the worker fell onto the concrete floor, and suffered a back injury, requiring several surgeries. A settlement of \$950,000 was reached.



*Call today for a free evaluation of your case.*

*For more information, please visit [wvpersonalinjury.com](http://wvpersonalinjury.com).*

